

Research Center for Coastal Lagoon Environments, Shimane University

Vacancy for an International Visiting Associate / Full Professor

Shimane University established the Research Center for Coastal Lagoon Environments (ReCCLE) in 1992 to promote basic research aimed at solving environmental and social problems in estuaries and coastal areas. In 2002, ReCCLE was reorganized to develop a new model for the wise use of brackish-water environments, based on the previous work. See for more information www.kisuiiki.shimane-u.ac.jp.

One position will be available for an international visiting Associate / Full Professor to commence as soon as possible after November 1, 2004. Potential candidates should first contact any professor in ReCCLE, Shimane University. Deadline for applications is August 20, 2004, and documents received after the deadline will not be considered.

1 . Terms of employment ----- 6 to 12 months to commence as soon as possible.

2 . Qualifications

(1) A doctorate degree is required.

(2) Outstanding achievement in the area of applied and/or basic research on estuarine and coastal lagoon environments. The candidate should co-operate with the host professor of the relevant division of the Research Center for Coastal Lagoon Environments in the development of an independent research program.

3 . Documents Required

(1) C.V. (The format is attached.)

Please be sure to include any military service. If possible, please avoid any gaps in your employment history. A full record of your employment history is important for your salary determination.

(2) List of Books and Publications

Please list all publications using the format of the attached resume sample.

(3) Reprints of Publications

Please submit reprints or copies of the most important publications (not more than 10).

(4) Please submit a description of your planned research at the Research Center for Coastal Lagoon Environments. The text should not exceed ca. 500 words.

4 . Additional Notice

During the selection process, the Search Committee may request the submission of reprints or copies of publications, certificate of each degree, certificate of health, and certificate of research and work experience from top-rated applicants. A letter of acceptance written by the director of the research institute or the head of the department (if at a university) will also be requested.

General Information

1. Visiting International Professor Program

A visiting professorship position has been introduced at the Research Center for Coastal Lagoon Environments (ReCCLE). Senior scientists in relevant fields are encouraged to apply in accordance with the information described below. Submission of an application implies a good-faith intent to accept the position if it is offered to the applicant.

(1) Definition

An international research fellow is a scientist of outstanding research achievement who, on a full-time basis, will participate with the staff of the ReCCLE, Shimane University, in jointly planned research in the general area of estuarine and coastal lagoon environments.

(2) Status

An international research fellow will be granted a status equivalent to that of a Japanese national public employee for the period of the assignment. The fellow can be conferred with the title of Visiting Associate / Full Professor of Shimane University, depending upon his/her prior academic achievement.

(3) Duties

The duties of visiting international research fellow are to participate in jointly planned research with staff members of ReCCLE or Shimane University.

(4) Period of Employment Contract

The period of the employment contract for an international research fellow is from six to twelve months.

(5) Remuneration

The amount of monthly remuneration of this fiscal year (April 2004 - March 2005) is shown in Table 1. The appropriate remuneration is determined in accordance with prescribed criteria based upon the applicant's curriculum vitae (including educational background and professional record).

In addition, daily transportation allowances shall be provided under the same conditions as those given to other university members. Salary is paid on a prescribed day each month. Please be sure that monthly salary shown in Table 1 may be changed according to a personnel salary adjustment rule in the next fiscal year.

Table 1. Monthly salary.

| Salary Grade | Payment |
|--------------|----------|
| 1 | ¥396,000 |
| 2 | 449,000 |
| 3 | 504,000 |
| 4 | 556,000 |
| 5 | 606,000 |
| 6 | 657,000 |
| 7 | 697,000 |

One U.S.\$ corresponds to approximately ¥110 in May 2004

(6) Travel Expenses

A. Travel expenses on taking up appointment

Travel costs incurred on taking up the appointment will be paid assuming the most economical route and method of travel, whether by land transport, sea, or air, together with a fixed daily allowance. The following expenses are recognized as miscellaneous travel costs: immunization fees, passport fees, visa fees, foreign exchange procurement fees as well as immigration and emigration taxes.

Note that, with the exception of the daily allowance, documentary evidence of expenditure is required, e.g. air tickets, receipts for various fees, etc.

The travel expenses of family dependents are not paid.

B. Travel expenses for return to the home country

Travel expenses for return to the home country are paid if the period of contract has been completed.

(7) Visas

In order to prepare the certificate of eligibility needed for obtaining a visa, the following documents are required:

- 1) photocopy of your passport
- 2) certificates verifying positions
- 3) two photographs (4_3 cm)

With the certificate of eligibility, a work visa can be obtained from a Japanese consulate in the applicant's home country.

(8) Invitation Procedures for the Successful Candidate

A. Documents to be submitted

- 1) Curriculum vitae
- 2) Certificate verifying the highest educational degree awarded
- 3) Certificate of research and work experience
- 4) A letter of acceptance written by the director of the research institute or the head of the department (if at a university)

B. Letter of invitation from the President of the University

A formal letter of invitation will be sent to the invitee from the President of the University. In this letter of invitation the conditions of the assignment are described: position, title of research, period of assignment, remuneration and travel expenses.

C. Contract of employment

When the visiting research fellow arrives at the University to take up his/her appointment in accordance with the letter of invitation, the first step will be to conclude a contract of employment between the research fellow and the President of the University. The contents of the contract will correspond to the conditions of employment stated in the letter of invitation. The complete contract consists of two signed copies of Japanese original text and two signed copies of its English translation. The University keeps one copy each of the Japanese and English texts and other copies are held by the research fellow.

Curriculum Vitae (Sample)

1 . Personal Data

1) Name : _____ , _____
(Last First Middle)

2) Date and Place of Birth: _____ / _____ / _____

(Year / Month / Date)
(City Name , Country Name)

3) Nationality

4) Gender Male/Female

5) Are you married ? Yes/No.

6) Present Position :

Name of your university/institute :

7) Phone Number (Office) :

Fax Number (Office) :

E-Mail Address :

8) Home Address :

Office Address :

2 . Educational Records

Please describe all university-level education. Please list date of admission to M.Sc. and Ph.D. programs as well as graduation dates.

| | | |
|------------|------------|---|
| _____Year | _____Month | B.Sc. : University / Faculty / Department |
| Graduation | | |
| _____Year | _____Month | M.Sc. : University / Faculty / Department |
| Admitted | | |
| _____Year | _____Month | M.Sc. : University / Faculty / Department |
| Graduation | | |
| _____Year | _____Month | Ph.D. : University / Faculty / Department |
| Admitted | | |
| _____Year | _____Month | Ph.D. : University / Faculty / Department |
| Graduation | | |

3 . Degrees Obtained

| | | |
|-----------|------------|------------------|
| _____Year | _____Month | Major of B.Sc. : |
| _____Year | _____Month | Major of M.Sc. : |
| _____Year | _____Month | Major of Ph.D. : |

The date should be the same as the date in your certificates.

4 . Thesis

(1) M. Sc. Title:

(2) Ph. D. Title:

5 . Teaching and Research Experiences

_____ Year _____ Month to _____ Year _____ Month
 _____ Co. Ltd.(Researcher)
 _____ Year _____ Month to _____ Year _____ Month
 _____ Univ. / Faculty (Assist. Prof.)
 _____ Year _____ Month to _____ Year _____ Month
 _____ Univ. / Faculty (Assoc .Prof.)
 _____ Year _____ Month to _____ Year _____ Month
 _____ Univ. / Faculty (Prof.)
 _____ Year _____ Month to _____ Year _____ Month
 Ministry of _____, Name of Institute,(Senior Researcher)

Please treat period of study or research abroad as part of your university employment.
Do not list them as separate entries.

6 . Important achievement

Please describe your important academic achievement.

7 . Books

List your publications in reverse chronological order in the following format.

Nienhuis,P.H. and Smaal,A.C. (1994) The Oosterschelde Estuary (The Netherlands):
A case-study of a changing ecosystem. Kluwer Academic Publishers. 597p.

8 . Peer-reviewed Articles

List your publications in reverse chronological order in the following format.

Baldwin,A.H. and Pendleton,F.N. (2003) Interactive effects of animal disturbance
and elevation on vegetation of a tidal freshwater marsh. Estuaries, 26:905-915.

Please attach a copy of acceptance letter from the editor for any paper in press. Please
circle the title of your most important publication.

9 . Research Reports and Proceedings

(1) Please list as in item 7 (above).

(2) Please group in the following categories; Research Reports, Patents, Proceedings of

International / National Conference.

10. Membership and Service in Professional Societies

Please list academic associations or groups of which you are a member. If you hold an official post in an organization, your position, and the term of that position should be described (e.g.. Chairman / Director / Editor and dates of service).

11. Awards Received

Awards or prizes from scientific academies and/or societies should be indicated.

12. Supplementary information

Please give any supplementary information which might assist the search committee to determine suitability for the post (e.g. special skills, leisure activities including any social achievements).

13. Please attach a recent photograph (facial portrait, 4 x 3 cm).